



NAAC A+ Accredited & UGC 12(B) Status Holder

Assam down town University

Established Vide The Assam Act. No. VIII of 2010, Gazette No. LGL.9/2010/11

Promoted by: **C**down town
Charity Trust

Memo No: AdtU/DRA-II/2025-26/175

Date: 24-03-2026

Circular

Faculty grade, salary structure, and criteria for upgrading and maintaining the grade for Assistant Professor, Associate Professor, and Professor of AdtU

This is for the information of all concerned that the “Faculty grade and salary structure for Assistant Professor, Associate Professor, and Professor of AdtU” and the “criteria for upgrading and maintaining faculty grade” were notified vide Circular Memo No: AdtU/R/2024-25/509, dated 20/05/2025, and Memo No: AdtU/ R/2024-25/550, dated 14/06/2025, or its addendum is partially modified. The faculty grade and salary structure for Assistant Professor(s), Associate Professor (s), and Professor (s) of AdtU is as follows:

SI No	Faculty cadre/grade	Pay/Salary (Rs)
1	Assistant Professor (A)	37400
2	Assistant Professor -Grade 1	46440
3	Assistant Professor -Grade 2	57700
4	Assistant Professor -Grade 3	68900
5	Assistant Professor -Grade 4	79800
6	Assistant Professor -Grade 5	89800
7	Associate Professor -Grade 1	99800
8	Associate Professor -Grade 2	109800
9	Associate Professor -Grade 3	119800
10	Associate Professor-Grade 4	131400
11	Professor	144200
12	Senior Professor	182200

The criteria for upgradation of faculty members from their respective positions, as well as for the maintenance of their status, have been finalized. The criteria outlined below represent the minimum requirements for consideration of promotion/grade upgradation and for the continued retention of such grades across all faculties of AdtU.

Eligible faculty members may apply to the Hon’ble Vice Chancellor through the University ERP system at: https://academic.adtu.in/academic_appraisal_ver2.php (Path: Faculty Information > IQAC Faculty Report > Faculty Appraisal), following the proper channel, upon fulfilling the prescribed criteria. Applications must be submitted on or before 31st July of the respective assessment year. Faculty members are required to upload all relevant supporting documents, which will be verified through the ERP for due consideration.

Upon evaluation, the list of eligible faculty members will be notified, and the approved



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upgradation or promotional benefits shall take effect from August of each assessment period. All faculty members are advised to carefully review the requirements of their current grade and ensure compliance with the stipulated criteria to continue availing benefits accrued in the exiting grade. The performance of all faculty members, irrespective of grade, shall be reviewed periodically to this effect.

In case of any ambiguity, the decision of the Hon'ble Vice Chancellor will be final.

This shall come into force with immediate effect and be applicable from the Academic year 2025-26.

Issued with due approval of the competent authority.

(Dr. Ruhit Jyoti Konwar)
Deputy Registrar (Academic),
Assam down town University.

Copy for favour of their information to:

1. AM to Vice Chancellor, AdtU
2. PA to Pro-Vice Chancellor, AdtU
3. P.S. to Dean of Studies, AdtU
4. P.S to Managing Trustee, dtCT
5. P.S to Resident Trustee, dtCT
6. **Chairperson/Dean/Director/Associate Dean/ HoD (For circulation)**
7. Office of the Controller of Examinations, AdtU
8. All Office (Admin/Academic/IQAC/IT/Accounts/Admission/Marketing/Legal/Placement/Library/T&D)
9. HR Office
10. **Notice Boards/Message Desk (For display)**
11. Office file (for record)

Faculty grade and salary structure for Assistant Professor (AP), Associate Professor, and Professor of AdtU

Minimum required criteria for sustaining the grade or upgrading the grade by the internal faculty members to be fulfilled during an assessment academic year/ period

SL No	Faculty cadre/grade	Pay/Salary (Rs)	Minimum Eligibility Criteria		Desirable parameters to be fulfilled for sustaining or upgrading the grade
			Degree	Mandatory required parameters related to Academic, Research & Innovation, and Extension activities to be fulfilled for sustaining or upgrading the grade	
1	AP-(A)	37400	PG/ PhD	1. Research Publication 01 per year	
2	Assistant Professor - Grade 1	46440	PhD+	2. Research Publications 02 per year	
3	Assistant Professor- Grade 2	57700	PhD+	1. Regular performance of academic activities, including conducting regular classes, mentoring students, examinations, revision of syllabus, achievement of course outcome (CO), and active participation in regular work assigned by the concerned Dean. 2. Participation in 1 FDP/MDP (1 week duration) or an international faculty exchange program 3. Research Publications 02 per assessment year or 4. Publications of 4 nos of books / 04 book chapters having individual ISBN no. or 5. Publication 02 or grant of 01 utility patents or 6. Extramural fund for research, cumulative at least Rs. 10.00 lakhs per year from various agencies/bodies as PI. or 7. Consultancy projects at least Rs. 10.00 lakhs per year from various agencies/bodies as PI.	1. Additional Research Publications 2. Additional Publications of books/chapters 3. Organization of externally funded seminar/conference/ workshop/FPD, etc 4. AdtU Seed money project 5. Develop E-content for Institutional LMS 6. Develop E-content for E-pathashala, SWYAM, and other MOOC platforms 7. Publications/grant of utility patent 8. Successfully conduct at least 1 outreach or extension activity 9. Offer at least one value-added course (certificate course) 10. Fellowship from various National/International Agencies 11. Financial support from various National/International Agencies 12. International research collaboration in terms of research paper Publications, and collaborative research projects

				<p>or</p> <p>8. AdtU Best Teacher Award winner during the appraisal/ assessment year</p> <p>or</p> <p>9. AdtU Faculty of the Month at least 3 times during the appraisal/ assessment year</p> <p>or</p> <p>10. Minimum 50 Scopus citations for the previously published research paper (s) with AdtU affiliation in an academic year</p>	<p>13. Outcome of role in Student motivation and participation in placement-related activities</p> <p>14. Academic/ Research Awards from National or international reputed bodies</p> <p>15. Served as Chairperson/Convenor/ Member Secretary in the AdtU clubs</p> <p>16. Registered startup led by Faculty member incubated under dtVL, AdtU.</p> <p>17. Served as a member, assessor, or inspector in committees constituted by statutory/ regulatory bodies or councils such as PCI, INC, or ICAR.</p>
4	Assistant Professor-Grade 3	68900	PhD+	<p>1. Regular performance of academic activities, including conducting regular classes, mentoring students, examinations, revision of syllabus, achievement of course outcome (CO), and active participation in regular work assigned by the concerned Dean.</p> <p>2. Minimum 02 years of service at AdtU as AP Grade 2 or cumulative service at AdtU 4 years</p> <p>3. Participation in 1 FDP/MDP (1 week duration) or an international faculty exchange program</p> <p>4. Research Publications 02 per assessment year</p> <p>or</p> <p>5. Publications of 4 nos of books/ 04 book chapters having individual ISBN no.</p> <p>or</p> <p>6. Publication 02 or grant of 01 utility patent</p> <p>or</p> <p>7. Extramural fund for research, cumulative at least Rs. 20.00 lakhs per year from various agencies/bodies as PI.</p>	<p>1. Additional Research Publications</p> <p>2. Additional Publications of books/chapter</p> <p>3. Organization of externally funded seminar/conference/workshop/FPD, etc</p> <p>4. AdtU Seed money project</p> <p>5. Develop E-content for Institutional LMS</p> <p>6. Develop E-content for E-pathashala, SWYAM, other MOOCs platform</p> <p>7. Publications/grant of utility patent</p> <p>8. Successfully conduct of at least 1 outreach or extension activity</p> <p>9. Offer at least one value-added course (certificate course)</p> <p>10. Fellowship support from various National/International Agencies</p> <p>11. Financial support from various National/International Agencies</p> <p>12. International research collaboration in terms of research paper Publications, and collaborative research projects</p>

				<p>or</p> <p>8. Consultancy projects at least Rs. 10.00 lakhs per year from various agencies/bodies as PI.</p> <p>or</p> <p>9. AdtU Best Teacher Award winner during the appraisal/ assessment year</p> <p>or</p> <p>10. AdtU Faculty of the Month at least 3 times during the appraisal/ assessment year</p> <p>or</p> <p>11. Minimum 50 Scopus citations for the previously published research paper (s) with AdtU affiliation in an academic year</p>	<p>13. Outcome of role in Student motivation and participation in placement-related activities</p> <p>14. Academic/ Research Awards from National or international reputed bodies</p> <p>15. Served as Chairperson/Convenor/ Member Secretary in the AdtU clubs</p> <p>16. Registered startup led by Faculty member incubated under dtVL, AdtU.</p> <p>17. Served as a member, assessor, or inspector in committees constituted by statutory/ regulatory bodies or councils such as PCI, INC, or ICAR.</p>
5	Assistant Professor - Grade 4	79800	PhD+	<p>1. Regular performance of academic activities, including conducting regular classes, mentoring students, examinations, revision of syllabus, achievement of course outcome (CO), and active participation in regular work assigned by the concerned Dean.</p> <p>2. Minimum 02 years of service at AdtU as AP Grade 3 or cumulative service at AdtU 6 years</p> <p>3. Participation in 1 FDP/MDP (1 week duration) or an international faculty exchange program</p> <p>4. Research Publications 03 per assessment year</p> <p>or</p> <p>5. Publications of 5 nos of books / 05 book chapters having individual ISBN no.</p> <p>or</p> <p>6. Publication 03 or grant of 02 utility patent</p> <p>or</p> <p>7. Extramural fund for research, cumulative at least Rs. 20.00 lakhs per year from various agencies/bodies as PI.</p>	<p>1. Additional Research Publications</p> <p>2. Additional Publications of books/chapter</p> <p>3. Organization of externally funded seminar/conference/workshop/FPD, etc</p> <p>4. AdtU Seed money project</p> <p>5. Develop E-content for Institutional LMS</p> <p>6. Develop E-content for E-pathashala, SWYAM, other MOOCs platform</p> <p>7. Publications/grant of utility patent</p> <p>8. Successfully conduct of at least 1 outreach or extension activity</p> <p>9. Offer at least one value-added course (certificate course)</p> <p>10. Served as Chairperson/Convenor/ Member Secretary in the AdtU clubs</p> <p>11. Fellowship support from various National/International Agencies</p> <p>12. Financial support from various National/International Agencies</p>

				<p style="text-align: center;">or</p> <p>8. Consultancy projects at least Rs. 10.00 lakhs per year from various agencies/bodies as PI.</p> <p style="text-align: center;">or</p> <p>9. AdtU Best Teacher Award winner during the appraisal/ assessment year</p> <p style="text-align: center;">or</p> <p>10. AdtU Faculty of the Month at least 3 times during the appraisal/ assessment year</p> <p style="text-align: center;">or</p> <p>11. Minimum 50 Scopus citations for the previously published research paper (s) with AdtU affiliation in an academic year</p>	<p>13. International research collaboration in terms of research paper Publications, and collaborative research projects</p> <p>14. Outcome of role in Student motivation and participation in placement-related activities</p> <p>15. Academic/ Research Awards from National or international reputed bodies</p> <p>16. Registered startup led by Faculty member incubated under dtVL, AdtU.</p> <p>17. Served as a member, assessor, or inspector in committees constituted by statutory/ regulatory bodies or councils such as PCI, INC, or ICAR.</p>
6	Assistant Professor - Grade 5	89800	PhD+	<p>1. Regular performance of academic activities, including conducting regular classes, mentoring students, examinations, revision of syllabus, achievement of course outcome (CO), and active participation in regular work assigned by the concerned Dean.</p> <p>2. Minimum 02 years of service at AdtU as AP Grade 4 or cumulative service at AdtU 7 years</p> <p>3. Participation in 1 FDP/MDP (1 week duration) or an international faculty exchange program</p> <p>4. Research Publications minimum 15 with AdtU affiliation</p> <p style="text-align: center;">or</p> <p>5. Extramural fund for research, cumulative at least Rs. 40 Lacs for the last 3 years from various agencies/bodies as PI.</p> <p style="text-align: center;">or</p>	<p>1. Additional Research Publications</p> <p>2. Additional Publications of books/chapter</p> <p>3. Organization of externally funded seminar/conference/ workshop/FPD etc</p> <p>4. Publications/grant of utility patent</p> <p>5. Successfully conduct of at least 1 outreach or extension activity</p> <p>6. Offer at least one value-added course (certificate course)</p> <p>7. Fellowship support from various National/International Agencies</p> <p>8. Financial support from various National/International Agencies</p> <p>9. Develop E-content for (E-pathashala, SWYAM, other MOOCs platform)</p> <p>10. Served as Chairperson/Convenor/ Member Secretary in the AdtU clubs</p> <p>11. Participation in one national/international seminar/workshop</p>

				<ol style="list-style-type: none"> 1. Publications of 15 numbers of books or 25 book chapters having individual ISBN no. with AdtU affiliation <li style="text-align: center;">or 6. Publication 06 or grant of 03 utility patents during the assessment period <li style="text-align: center;">or 7. Consultancy projects at least Rs. 20.00 lakhs per year from various agencies/bodies as PI. <li style="text-align: center;">or 8. AdtU Best Teacher Award winner during the appraisal/ assessment year <li style="text-align: center;">or 9. Minimum 50 Scopus citations for the previously published research paper (s) with AdtU affiliation in an academic year 	<ol style="list-style-type: none"> 12. AdtU Seed money project or extramural project 13. International research collaboration in terms of research paper Publications, and collaborative research projects 14. Outcome of role in Student motivation and participation in placement-related activities 15. Academic/ Research Awards from National or international reputed bodies 16. Registered startup led by Faculty member incubated under dtVL, AdtU. 17. Served as a member, assessor, or inspector in committees constituted by statutory/ regulatory bodies or councils such as PCI, INC, or ICAR.
7	Associate Professor Grade 1	99800	PhD+	<ol style="list-style-type: none"> 2. Regular performance of academic activities, including conducting regular classes, mentoring students, examinations, revision of syllabus, achievement of course outcome (CO), and active participation in regular work assigned by the concerned Dean. 3. Minimum 02 years of service at AdtU as AP - Grade 5 or cumulative service at AdtU 8 years 4. Participation in 1 FDP/MDP (1 week duration) or an international faculty exchange program 5. Minimum 100 Scopus citations for the previously published research paper (s) with AdtU affiliation in an academic year 6. Research Publications minimum 16 with AdtU affiliation <li style="text-align: center;">or 	<ol style="list-style-type: none"> 1. Additional Research Publications 2. Additional Publications of books/chapter 3. Organization of externally funded seminar/conference/workshop/FPD etc 4. Publications/grant of utility patent 5. Successfully conduct at least 1 outreach or extension activity 6. Offer at least one value-added course (certificate course) 7. Fellowship support from various National/International Agencies 8. Financial support from various National/International Agencies 9. Develop E-content for (E-pathashala, SWYAM, other MOOCs platform) 10. Served as Chairperson/Convenor/ Member Secretary in the AdtU clubs

				<p>7. Extramural fund for research, cumulative at least Rs. 50 lacs for the last 3 years from various agencies/bodies as PI.</p> <p style="text-align: center;">or</p> <p>8. Publications of 16 numbers of books or 30 book chapters having individual ISBN no. with AdtU affiliation</p> <p style="text-align: center;">or</p> <p>9. Publication of 7 or Grant of 03 or Commercialization of the 02 granted utility patent during the assessment period</p> <p style="text-align: center;">or</p> <p>10. Consultancy projects at least Rs. 20.00 lakhs during the last 3 years from various agencies/bodies as PI.</p> <p>AND</p> <p>Minimum of 8 years of cumulative service, irrespective of the institute/university and fulfillment of the minimum required API.</p>	<p>11. Participation in one national/international seminar/workshop</p> <p>12. AdtU Seed money project or extramural project</p> <p>13. International research collaboration in terms of research paper Publications, and collaborative research projects</p> <p>14. Outcome of role in Student motivation and participation in placement-related activities</p> <p>15. Academic/ Research Awards from National or internationally reputed bodies</p> <p>16. Registered startup led by Faculty member incubated under dtVL, AdtU.</p> <p>17. Served as a member, assessor, or inspector in committees constituted by statutory/ regulatory bodies or councils such as PCI, INC, or ICAR.</p>
8	Associate Professor Grade 2	109800	PhD+	<p>1. Regular performance of academic activities, including conducting regular classes, mentoring students, examinations, revision of syllabus, achievement of course outcome (CO), and active participation in regular work assigned by the concerned Dean.</p> <p>2. Minimum 02 years of service at AdtU as Associate Grade 1 or cumulative service at AdtU 8 years</p> <p>3. Participation in 1 FDP/MDP (1 week duration) or an international faculty exchange program</p> <p>4. Minimum 200 Scopus citations for the previously published research paper (s) with AdtU affiliation in an academic year</p>	<p>1. Additional Research Publications</p> <p>2. Additional Publications of books/chapter</p> <p>3. Organization of externally funded seminar/conference/workshop/FPD etc</p> <p>4. Publications/grant of utility patent or commercialization of granted patents</p> <p>5. Successfully conduct of at least 1 outreach or extension activity</p> <p>6. Offer at least one value-added course (certificate course)</p> <p>7. Fellowship support from various National/International Agencies</p> <p>8. Financial support from various National/International Agencies</p>

				<p>5. Research Publications minimum 16 with AdtU affiliation or</p> <p>6. Extramural fund for research, cumulative at least Rs. 60 lacs for the last 3 years from various agencies/bodies as PI. or</p> <p>7. Publications of 16 numbers of books or 32 book chapters having individual ISBN no. with AdtU affiliation or</p> <p>8. Publication of 8 or Grant of 05 or Commercialization of the 02 granted utility patent during the assessment period or</p> <p>9. Consultancy projects at least Rs. 25.00 lakhs during the last 3 years from various agencies/bodies as PI. AND Minimum of 8 years of cumulative service, irrespective of the institute/university and fulfillment of the minimum required API.</p>	<p>9. Develop E-content for (E-pathashala, SWYAM, other MOOCs platform)</p> <p>10. Served as Chairperson/Convenor/ Member Secretary in the AdtU clubs</p> <p>11. Participation in one national/international seminar/workshop</p> <p>12. AdtU Seed money project or extramural project</p> <p>13. International research collaboration in terms of research paper Publications, and collaborative research projects</p> <p>14. Outcome of role in Student motivation and participation in placement-related activities</p> <p>15. Academic/ Research Awards from National or internationally reputed bodies</p> <p>16. Registered startup led by Faculty member incubated under dtVL, AdtU.</p> <p>17. Served as a member, assessor, or inspector in committees constituted by statutory/ regulatory bodies or councils such as PCI, INC, or ICAR.</p>
9	Associate Professor Grade 3	119800	PhD+	<p>10. Regular performance of academic activities, including conducting regular classes, mentoring students, examinations, revision of syllabus, achievement of course outcome (CO), and active participation in regular work assigned by the concerned Dean.</p> <p>11. Minimum 02 years of service at AdtU as Associate Grade 2 or cumulative service at AdtU 8 years</p> <p>12. Participation in 1 FDP/MDP (1 week duration) or an international faculty exchange program</p>	<p>1. Additional Research Publications</p> <p>2. Additional Publications of books/chapter</p> <p>3. Organization of externally funded seminar/conference/workshop/FPD etc</p> <p>4. Publications/grant of utility patent or commercialization of granted patents</p> <p>5. Successfully conduct of at least 1 outreach or extension activity</p> <p>6. Offer at least one value-added course (certificate course)</p>

				<p>13. Minimum 225 Scopus citations for the previously published research paper (s) with AdtU affiliation in an academic year</p> <p>14. Research Publications minimum 18 with AdtU affiliation</p> <p style="text-align: center;">or</p> <p>15. Extramural fund for research, cumulative at least Rs. 80 lacs for the last 3 years from various agencies/bodies as PI.</p> <p style="text-align: center;">or</p> <p>16. Publications of 18 numbers of books or 36 book chapters having individual ISBN no. with AdtU affiliation</p> <p style="text-align: center;">or</p> <p>17. Publication of 10 or Grant of 06 or Commercialization of the 03 granted utility patent during the assessment period</p> <p style="text-align: center;">or</p> <p>18. Consultancy projects at least Rs. 30.00 lakhs during the last 3 years from various agencies/bodies as PI.</p> <p style="text-align: center;">AND</p> <p>19. Minimum of 8 years of cumulative service, irrespective of the institute/university and fulfillment of the minimum required API.</p>	<p>7. Served as Chairperson/ Member Secretary in the AdtU clubs</p> <p>8. Fellowship support from various National/International Agencies</p> <p>9. Financial support from various National/International Agencies</p> <p>10. Develop E-content for (E-pathashala, SWYAM, other MOOCs platform)</p> <p>11. Participation in one national/international seminar/workshop</p> <p>12. AdtU Seed money project or extramural project</p> <p>13. International research collaboration in terms of research paper Publications, and collaborative research projects</p> <p>14. Outcome of role in Student motivation and participation in placement-related activities</p> <p>15. Academic/ Research Awards from National or internationally reputed bodies</p> <p>16. Registered startup led by Faculty member incubated under dtVL, AdtU.</p> <p>17. Served as a member, assessor, or inspector in committees constituted by statutory/ regulatory bodies or councils such as PCI, INC, or ICAR.</p>
10	Associate Professor-4	131400	PhD+	<p>1. Regular performance of academic activities, including conducting regular classes, mentoring students, examinations, revision of syllabus, achievement of course outcome (CO), and active participation in regular work assigned by the concerned Dean.</p> <p>2. Minimum 02 years of service at AdtU as Associate Grade 3 or cumulative service at AdtU 8 years</p>	<p>1. Additional Research Publications</p> <p>2. Additional Publications of books/chapter</p> <p>3. Organization of externally funded seminar/conference/workshop/FPD etc</p> <p>4. Publications/grant of utility patent or commercialization of granted patents</p> <p>5. Successfully conduct of at least 1 outreach or extension activity</p>

<p>3. Participation in 1 FDP/MDP (1 week duration) or an international faculty exchange program</p> <p>4. Minimum 250 Scopus citations for the previously published research paper (s) with AdtU affiliation in an academic year</p> <p>5. Research Publications minimum 20 with AdtU affiliation</p> <p style="text-align: center;">or</p> <p>6. Extramural fund for research cumulative at least Rs. 1 cr for last 3 years from various agencies/bodies as PI.</p> <p style="text-align: center;">or</p> <p>7. Publications of 20 books or 40 book chapters having individual ISBN no. with AdtU affiliation</p> <p style="text-align: center;">or</p> <p>10. Publication of 12 or Grant of 08 or Commercialization of the 04 granted utility patent during the assessment period</p> <p style="text-align: center;">or</p> <p>8. Consultancy projects at least Rs. 50.00 lakhs for the last 3 years from various agencies/bodies as PI.</p> <p style="text-align: center;">AND</p> <p>Minimum of 8 years of cumulative service, irrespective of the institute/university and fulfillment of the minimum required API.</p>	<p>6. Offer at least one value-added course (certificate course)</p> <p>7. Fellowship support from various National/International Agencies</p> <p>8. Financial support from various National/International Agencies</p> <p>9. Develop E-content for (E-pathashala, SWYAM, other MOOCs platform)</p> <p>10. Served as Chairperson/ Member Secretary in the AdtU clubs</p> <p>11. Participation in one national/international seminar/workshop</p> <p>12. AdtU Seed money project or extramural project</p> <p>13. Listing in Top 2% of scientists as per Stanford University and Elsevier</p> <p>14. Having more than 3000 Scopus citations</p> <p>15. Having Scopus H index 30</p> <p>16. I10 index 50</p> <p>17. Having earned externally funded research/consultancy/CSR projects with a value of at least Rs. 50.00 lakhs from various agencies/bodies as PI during the assessment year.</p> <p>18. International research collaboration in terms of research paper Publications, and collaborative research projects</p> <p>19. Outcome of role in Student motivation and participation in placement-related activities</p> <p>20. Academic/ Research Awards from National or internationally reputed bodies</p> <p>21. Registered startup led by Faculty member incubated under dtVL, AdtU.</p>
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					22. Served as a member, assessor, or inspector in committees constituted by statutory/ regulatory bodies or councils such as PCI, INC, or ICAR.
12	Professor	144200	PhD+	<p>1. Regular performance of academic activities, including conducting regular classes, mentoring students, examinations, revision of syllabus, achievement of course outcome (CO), and active participation in regular work assigned by the concerned Dean.</p> <p>2. Minimum of 10 years of cumulative service irrespective of the institute/university, and out of which 3 years must be at the Associate Professor level upon fulfillment of the criteria mentioned.</p> <p>3. Publications of a minimum of 25 research/review papers with AdtU affiliation. or</p> <p>9. Extramural fund for research cumulative at least Rs. 1 cr for the last 3 years from various agencies/bodies as PI. or</p> <p>10. Publications of 25 books or 42 book chapters having individual ISBN no. with AdtU affiliation or</p> <p>11. Publication of 13 or Grant of 09 or Commercialization of the 05 granted utility patent during the assessment period or</p> <p>11. Consultancy projects at least Rs. 55.00 lakhs for the last 3 years from various agencies/bodies as PI.</p> <p>4. Fulfillment of the minimum required API</p>	<p>1. Additional Research Publications</p> <p>2. Additional Publications of books/chapters</p> <p>3. Organization of externally funded seminar/ conference/ workshop/FPD etc</p> <p>4. One AdtU Seed money project</p> <p>5. Publications/grant of utility patent or commercialization of granted patents</p> <p>6. Successfully conduct of at least 1 outreach or extension activity</p> <p>7. Offer at least one value-added course (certificate course)</p> <p>8. Fellowship support from various National/International Agencies</p> <p>9. Financial support from various National/International Agencies</p> <p>10. Develop E-content for (E-pathashala, SWYAM, other MOOCs platform)</p> <p>11. Participation in one national/international seminar/workshop</p> <p>12. Listing in Top 2% of scientists as per Stanford University and Elsevier</p> <p>13. Having more than 3000 Scopus citations</p> <p>14. Having Scopus H index 30</p> <p>15. I10 index 50</p> <p>16. Having earned externally funded research/consultancy/CSR projects with a value of at least Rs. 50.00 lakhs from various agencies/bodies as PI during the assessment year.</p>

					<p>17. International research collaboration in terms of research paper Publications, and collaborative research projects</p> <p>18. Outcome of role in Student motivation and participation in placement-related activities</p> <p>19. Academic/ Research Awards from National or internationally reputed bodies</p> <p>20. Registered startup led by Faculty member incubated under dtVL, AdtU.</p> <p>21. Served as a member, assessor, or inspector in committees constituted by statutory/ regulatory bodies or councils such as PCI, INC, or ICAR.</p>
13	Senior Professor	182200	PhD+	<ol style="list-style-type: none"> 1. Regular performance of academic activities, including conducting regular classes, mentoring students, examinations, revision of syllabus, achievement of course outcome (CO), and active participation in regular work assigned by the concerned Dean. 2. Must serve AdtU for 5 years at the Professor level. 3. Publications of a minimum of 30 nos of research/review papers with AdtU affiliation. 	<ol style="list-style-type: none"> 1. Listing in Top 2% of scientists as per Stanford University and Elsevier 2. Having more than 3000 Scopus citations 3. Having Scopus H index 30 4. I10 index 50 5. Having earned externally funded research/consultancy/CSR projects with a value of at least Rs. 50.00 lakhs from various agencies/bodies as PI during the assessment year. 6. International research collaboration in terms of research paper Publications, and collaborative research projects 7. Outcome of role in Student motivation and participation in placement-related activities 8. Academic/ Research Awards from National or internationally reputed bodies 9. Registered startup led by Faculty member incubated under dtVL, AdtU. 10. Served as a member, assessor, or inspector in committees constituted by statutory/ regulatory bodies or councils such as PCI, INC, or ICAR.

Note:

1. At any given point of assessment, a minimum of 02 years of service at any given Grade or cumulative service at AdtU as mentioned.
2. IQAC-approved national/international publishers will only be accepted Books/book chapters. (One ISBN no. shall be counted once, either for the book or book chapters)
3. **Research papers will be considered as per the guidelines mentioned in “Policy for Reward and Other Financial Benefits for Research Publications/Patents by Faculty and Staff Members of AdtU (Version 3.0)” notified vide Memo No: AdtU/ R/2024-25/ 324 Date: 01/02/2025 and its subsequent modification or addendum. Research publication includes original research or a review paper published in Scopus or the Web of Science journals.**
4. Research paper/book/patent shall be counted against the unique ERP ID only. One single paper shall be counted only once, either for 1st or the corresponding author, for any kind of benefits. i.e, one paper/book/patent cannot be counted by two or multiple authors/inventors for benefit due under the provision of the publication reward policy of AdtU.
5. Research papers/books with incorrect AdtU affiliations shall also not be considered for evaluation.
6. Patent Published by a faculty shall be considered for benefit, provided the applicant faculty publishes the patent as “**AdtU as applicant**”.
7. Management case studies published through various avenues, including journals, online platforms, and direct dissemination through organizations, shall be considered equivalent to journal publication for various benefits, particularly for the Faculty of Commerce and Management, subject to scrutiny of the case studies for authenticity and upon due approval of the competent authority.
8. Faculty Grade of any candidate having a degree from IIT, NIT, TISS or QS top 500 university or served in well well-recognized national/international institution/university, having outstanding research/academic credentials, may come into consideration strictly upon approval of the Hon’ble Vice Chancellor.
9. Performances of all the faculty members at any grade will be reviewed periodically, and if not found satisfactory, their current grade may be downgraded.
10. **Overall, any exception to these criteria may come into consideration strictly upon approval of the Hon’ble Vice Chancellor.**